supporting you

Meet the commercial team
From our inception to today, Swiis Foster Care has been led by qualified social workers with a wealth of experience in social care.

Working alongside and in partnership with our social work professionals is a vastly experienced commercial team who are responsible for the ongoing development and diversity of the fostering service. Collectively, the social work and commercial teams afford Swiis the opportunity to provide a greater number of safe and stable foster care homes for the children and young people looked after referred by our local authority partners.
Meet the staff

Jill Notchell
Commercial Director

Joined Swiis Foster Care in 2005.

Jill has worked for over twenty years in both private and public health sectors, working at senior management level for the past fourteen years. During her career, Jill has undertaken a range of comprehensive change management projects across many health associated sectors including privatised national health screening, occupational health, and prison health along with health specialisms including hospital management and NHS Trust procurement.

As the Commercial Director, Jill manages all commercial aspects of the Swiis businesses, ensuring that the commercial aspects of Swiis Foster Care operate as efficiently as possible, and has within her remit the line management of our bidding and marketing teams.
Paul Jamieson  
**Director of Operations**

Joined Swiis Foster Care in September 2003.

Paul has gained over 16 years’ experience in the operational management and development of the Swiis Group’s products. Paul initially joined us as a recruitment professional and he is now operationally responsible for the Swiis Health & Social Care business and part of the corporate management team.

Paul works closely with Jill Notchell, the Commercial Director, and is responsible for implementing and managing operational processes within Swiis Foster Care.
Ashley Holcombe
Operations Manager – Commercial Team, Foster Care

Joined Swiis Foster Care in November 2011.

Ashley began working for Swiis in 2011 having previously worked in the health and social care industry for over 6 years. During that time Ashley has worked in several roles including recruitment consultant, care coordinator and scheduling manager. Ashley joined Swiis as a Business Development Consultant for Swiis Health and Social Care. As well as maintaining relationships with current clients, Ashley’s key duties were to initiate, plan and implement new ways of increasing the business across the whole country. In 2015 Ashley became a certified MAPA trainer for Swiis, taking responsibility for training registered nurses and carers to safely manage potentially aggressive behaviour.

Ashley was recently appointed Operations Manager of the Foster Care Commercial Team, handling the day-to-day management of the recruitment of our carers.
Alison Janowicz
Business Manager

Joined Swiis Foster Care in March 2000.

Alison previously worked in a local authority for many years, providing administration support to a large staff team, with responsibility for a wide range of administration tasks. Alison has added to her experiences since joining Swiis Foster Care and has become integral to the development of the service over the last 17 years.

Among her many achievements, Alison has successfully helped to create an efficient and comprehensive administration system within all layers of the organisation. She has also completed her Management Diploma level 5.

Alison was promoted to Placements Manager in 2014, then recently became Business Manager. In her new role, she oversees all commercial activity for the Birmingham service including the recruitment and matching and placement of our carers. Alison’s continued proactive approach and courteous demeanour have had a considerable impact on the growth of the service over the last two years.
Jay Kaur
Placement Team Leader

Joined Swiis Foster Care in June 2015.

Jay joined Swiis in 2015 as Placements Officer, bringing six years of direct experience from an independent fostering agency. In addition to matching and placing children and young people, Jay has supported adults with mental health issues, learning disabilities and autism. She also worked as a Senior Support Worker at another private fostering agency, providing activity sessions for children with learning disabilities.

As Placements Team Leader, Jay is responsible for the overall management of referrals nationally, except for Edgbaston which, due to its size, has a dedicated Business Manager. Jay and her team support the Edgbaston service during busy periods and annual leave. She ensures that her team focuses on making the most appropriate and safest match for referred children and young people with our available foster carers. As Placements Team Leader, Jay provides training, guidance and supervision to all staff within the central placements team. Jay has exceptional commitment to her role and believes passionately about making sure that the children and young people who are referred to us have a chance to benefit from the support that we can give them.
Hannah Myers  
Placement Officer

Joined Swiis Foster Care in April 2015.

Hannah joined Swiis in April 2015 and comes highly experienced with over 12 years’ office and administration experience. Prior to joining Swiis, Hannah worked for Bristol City Council within the Children and Young People’s Services team as a PA to Area Service Managers and a Unit Coordinator for the Social Workers. Hannah also worked within the Swiis Recruitment team, recruiting foster carers and carrying out telephone assessments.

Hannah’s role involves receiving referrals from local authorities, then identifying and safely matching Swiis foster carers with children being referred. Hannah is also involved in marketing our foster carers, taking enquiries, facilitating carer inductions and compiling foster carer family books and carer profiles.
Meet the staff

Jodie Powell
Placement Officer

Joined Swiis Foster Care in September 2016.

Jodie joined Swiis Foster Care as a Placements Administrator in 2016 and came with prior experience of working for a local authority within the Adoption and Fostering team. She has worked as a Recruitment Administrator and as a Panel Minute Taker for both Adoption and Fostering Teams.

Jodie was promoted to Placement Officer within the Placements Team in March 2017. Jodie believes her main priority is to ensure she is focused on the safety and wellbeing of the child when making appropriate matches with our available foster carers. Jodie feels passionate about providing referred children with a safe and secure environment. Her priority is providing our children and young people with stable homes which will ultimately result in the best possible outcomes whilst supporting our carers in their task of fostering and looking after the children and young people in their care.
Rochelle Torrington
Trainee Placement Officer

Joined Swiis Foster Care in June 2017.

Rochelle joined Swiis Foster Care as a Trainee Placements Officer in June 2017 and came with prior experience of working with families in the community. She worked with vulnerable children and families for nearly four years, mainly working with them in the home. Prior to that she worked within a school setting, supporting young children with their educational, personal and social development.

Rochelle will be in a trainee role supporting the team with managing referrals and making the most appropriate and safe matches possible. Rochelle will keep in touch with new and existing carers, building relationships with them, and working with others to achieve positive outcomes for referred children and our foster carers.
Lauren Goddard
Placement Team Administrator

Joined Swiis Foster Care in August 2015.

Lauren works within the Central Placement Team as an Administrative Assistant. Lauren’s role incorporates the effective recording of all referrals and ensuring that this data is available for analysis on a monthly basis. Lauren further supports the update of all marketing information for our carers, requesting information and photographs to keep all our carers’ family books and profiles updated.

Before working for Swiis, Lauren worked for a number of years in the catering industry where she held a management position. She later became a licensee for a public house in Somerset, which is well known for its showbiz regulars - including the one and only Kylie!
Meet the staff


meet jess


 Jess Marsh
Placement Team Administrator

Joined Swiis Foster Care in 2017.

Jess joined Swiis Foster Care after previously working as a Service Desk Analyst for a company providing technological solutions to care homes and pharmacies across the UK.

Jess will be involved in marketing our foster carers, sending out weekly emails to local authorities regarding availability, taking enquiries and compiling foster carer family books and carer profiles. Jess will keep in touch with new and existing carers, building relationships and working with others to achieve positive outcomes and provide daily administrative support to the Central Placement Team.
Meet Sarah

Sarah Kitson
Foster Care Recruitment Coordinator

Joined Swiis Foster Care in January 2016.

Since leaving university and completing a degree in Health and Social Care Practice, Sarah has worked in a variety of office administration roles, some of which included management; this has provided her with over 7 years’ experience.

Before joining Swiis Sarah worked for another independent fostering agency for 2 years. In this role she dealt with a range of tasks including: new carer checks and references, updating medical and DBS checks, annual carer reviews, safeguarding, placements, enquiries and organising events. Recently, Sarah completed an online college course in Business and Administration with Somerset College.

As a Foster Care Recruitment Coordinator, Sarah is responsible for dealing with the recruitment of foster carers from the initial point of enquiry through to assessment and approval.
Meet the staff

Amy Whittaker
Foster Care Recruitment Coordinator

Joined Swiis Foster Care in October 2016

Amy has 14 years of customer service and administration experience. Her career has taken her to locations such as Australia, South America and Birmingham. Prior to relocating to Swiis’s Bristol office she worked for the Birmingham and Solihull Mental Health Trust within the HR team. Amy also has experience working in local authority and was the first point of contact for social care and other remits.

As a Foster Care Recruitment Coordinator, Amy is responsible for dealing with the recruitment of foster carers from the initial point of enquiry through to assessment and approval.

In Amy’s spare time she likes travelling and volunteering; she has visited Calais this year and previously helped to build a school and teach Spanish to children in Peru.

As a Foster Care Recruitment Coordinator, Amy is responsible for dealing with the recruitment of foster carers from when they initially enquire about fostering to being fully assessed and approved.
Paige Farnham-Baywater
Foster Care Recruitment Coordinator

Joined Swiis Foster Care in November 2015.

Paige previously held a managerial role in hospitality and she has been able to transfer her exceptional organisational and people skills to her role in Swiis.

Paige has previously been a nanny and so has direct experience working with children and young people, demonstrating knowledge and understanding of working in childcare.

As a Foster Care Recruitment Coordinator, Paige is responsible for dealing with the recruitment of foster carers from the initial point of enquiry through to assessment and approval.
Meet the staff

Rebecca Nimmo
Foster Care Recruitment Coordinator

Joined Swiis Foster Care in December 2016.

Rebecca has seven years’ experience in hospitality and marketing. During that time, she has interacted with a wide range of individuals and enjoyed providing outstanding customer service. The rewards of working in the foster care industry are what drew Rebecca to the role at Swiis as well as her knowledge of her mother’s own experience as a foster child. She thrives on talking to prospective foster carers and being a part of their fostering journey.

As a Foster Care Recruitment Coordinator, Rebecca is responsible for dealing with the recruitment of foster carers from the initial point of enquiry through to assessment and approval.

When she’s not working Rebecca can be found on netball court playing for her local team or at a gig.

As a Foster Care Recruitment Coordinator, Rebecca is responsible for dealing with the recruitment of foster carers from when they initially enquire about fostering to being fully assessed and approved.
Meet the staff

Emily Saunders
Foster Care Recruitment Coordinator

Joined Swiis Foster Care in June 2017.

Emily is the newest member of the Foster Care Recruitment Team, having previously worked for 6 years in education coordinating support for students with Learning Difficulties and Disabilities. She has experience using her administration and organisational skills to help young people, as well as extensive customer service experience. In her previous role she would liaise with support staff and organize their timetables, training and all the resources they need to help them in their work, so she has also been able to transfer her people skills to her new role.

As a Foster Care Recruitment Coordinator, Emily is responsible for dealing with the recruitment of foster carers from the initial point of enquiry through to assessment and approval.

Emily loves to travel and will be trekking the foothills of the Himalayas in India for charity later this year. She also studied Embroidery at University, so this is something she still loves to spend her spare time doing.
Tamara Cabey  
Foster Care Recruitment Administrator  

Joined Swiis Foster Care in September 2015.

Tamara has previous experience working as an administrator in the care industry. Tamara is the administrator for the Central Recruitment Team at Swiis Foster Care. As the main point of contact when visiting or telephoning the Bristol office, Tamara works closely with all prospective foster carers, to ensure all checks and references are received in an efficient and timely manner.

In Tamara’s spare time, she likes to bake cakes, crochet and also knit. Tamara is also part of her local skittles team.
Catherine Loring
Training and Development Manager

Joined Swiis Foster Care in May 2012.

Catherine is the Training and Development Manager for Swiis. She has been working for Swiis since May 2012, having started in the role of Team Leader for the Healthcare team in Bristol. She transferred her skills and experience to the Training team when it was established in July 2013. Since then, an entirely new package of preparation and core training has been written and developed. All courses are written to not only ensure they meet legislative requirements, but also to serve as an invaluable tool in the development of foster carers, enabling them to increase both their skill set and knowledge base.

Catherine has over ten years’ experience working in the health and social care sector, supporting people affected by learning disabilities and those with complex health needs. She strongly believes all individuals receiving a support or care service should be involved at the centre of their care, with their individual needs and wishes at the heart of the service they receive. In conjunction with this she considers it imperative that those providing the care are fully supported and included as part of a multidisciplinary team to achieve the best outcomes possible.
Natalia Osborne
In House Trainer and Senior Supervising Social Worker

Joined Swiis Foster Care in March 2015.

Natalia joined Swiis in March 2015 as a Senior Supervising Social Worker and In House Trainer. Natalia has over 11 years’ experience within the social care industry working in local authority, independent and voluntary settings. During this time Natalia has supported individuals from a variety of backgrounds including: learning disabilities; adult mental health; brain injury; children and families. In the last eight years Natalia has specialised in the independent fostering and adoption sector, which has primarily involved assessing, supporting and training adoptive parents and foster carers.

Throughout Natalia’s social work career, she has always taken an active interest in training and development, especially in training fostering applicants and approved foster carers. In particular, Natalia has written and edited specialist training in the following areas: self-harm, parent and child fostering and adoption. In the last 2 years, Natalia has been able to utilise her skills and knowledge by officially becoming an In House Trainer. Natalia has set up, designed and edited a core training programme for foster carers.
Meet Jordon Murdoch
In House Trainer

Joined Swiis in June 2015.

Jordon has over 15 years’ experience working with young people; he has worked with secondary schools, private education providers, mentoring in voluntary settings. Jordon is proud to provide foster carers with a high level of training and inspire them to help develop and change young people’s futures.

Jordon has valuable personal experience within the foster care sector - he was raised by parents who foster children short term and long term and have adopted. Jordon has experienced the whole fostering and adoption assessment process. He understands why children need to be fostered, the challenges faced by fostering families and the rewards that potential foster carers will experience.

At Swiis, Jordon is responsible for managing all four days of preparation training days nationally. He ensures that carers receive a comprehensive introduction into what fostering entails, giving them the opportunity to explore it in more detail. Jordon also delivers MAPA training to registered central nurses, healthcare assistants and mental health nurses.
Laura Evans
Senior Training Co-ordinator

Joined Swiis Foster Care in 2011.

Previously working as a Resource and Booking Coordinator for the Health and Social Care department, Laura’s current role as Senior Training Coordinator involves looking after the training compliance of foster carers across different Swiis offices. She liaises directly with foster carers and social work teams to discuss training needs and monitor compliance, ensuring that our foster carers feel they are being supported by a professional and efficient organisation.
Bryony Pursall
Training Administrator

Joined Swiis Foster Care in July 2015.

Having previously worked in the private healthcare sector for a number of years, Bryony’s role at Swiis involves liaising with foster carers and health and social care workers from across the organisation’s offices. She ensures that all training needs are adequately met, within both worker’s expectations and relevant legislation. Providing effective support is pivotal to the role and Bryony aims to deliver helpful and informative assistance to colleagues, carers and workers alike.
Meet Kate

Kate Muffett
Training administrator

Joined Swiis Foster Care in January 2017.

Kate moved to Bristol from Ireland in 2014 after completing a degree in youth and community work practice. When she first moved to Bristol she worked as a nanny, and then worked for two years in the private healthcare sector until she was given the opportunity to work for Swiss.

Kate’s role at Swiis is to provide support to the training team which includes allocating appropriate training to both health and social care workers and foster cares and ensuring that everybody is up to date with all their mandatory training. Kate is very interested in learning more about both sides of the business and developing in her role.

In her spare time she love spending time with her family and friends and traveling and exploring new parts of the world.